



**ARYA VIDYAPEETH COLLEGE (AUTONOMOUS)**  
**আর্য বিদ্যাপীঠ মহাবিদ্যালয় (স্বায়ত্তশাসিত)**



Arya Nagar, Guwahati -16  
 Re-accredited with 'A' Grade by NAAC

## Evaluation of Employers' Feedback (2023 – 24)

Employers' feedback encompasses a pertinent measure to attune the working of an institution. This feedback from employers who have hired graduate/post graduate students from Arya Vidyapeeth College (Autonomous) serves as a crucial measure of the college's success in preparing students for professional careers. This report will help the college strengthen its curriculum, pedagogy, and industry partnerships to better align with employer expectations, enhance the employability of graduates, and contribute to their success in the job market. We have received response from twenty six (26) employers.

The feedback was taken in offline mode by the IQAC of the college by preparing a set of questions and sharing them to the employers of the graduate/post graduate students of the college.

The feedback was taken in a scale of '5' which indicates 'Excellent' and '1' indicates 'Not Satisfactory'.

### Responses of the employers (in percentages) about different attributes

Sl. No	How satisfied are you with our students who are your employees in the following aspects:	Percentage of graduate/post graduate students				
		Not Satisfactory	Fair	Good	Very Good	Excellent
		1	2	3	4	5
1	General communication skills	1	6	39	11	43
2	Developing practical solutions to work place problems	1	3	46	28	22
3	Working as part of a team	0	8	12	16	64
4	Their planning and organization skills	1	3	18	57	21
5	Self-motivated and taking on appropriate level of responsibility	4	16	28	32	20

6	Open to new ideas and learning new techniques	0	3	12	33	52
7	Using technology and workplace equipment	2	12	46	22	18
8	Ability to contribute to the goal of the organization	0	5	8	50	37
9	Technical knowledge/skill	2	2	15	48	33
10	Ability to manage/leadership qualities	1	3	25	41	30
11	Innovativeness, creativity	0	4	22	52	24
12	Relationship with seniors/peers/subordinates	0	4	20	40	36
13	Involvement in social activities	0	7	8	65	20
14	Ability to take up extra responsibility	0	0	12	45	43
15	Obligation to work beyond schedule if required	4	18	35	22	21

On a scale of 10 how would you rate your overall satisfaction with the students of Arya Vidyapeeth College (Autonomous) who are your employees ('1' indicates minimum satisfaction and '10' indicates maximum satisfaction)


1	2	3	4	5	6	7	8	9	10
0	1	2	9	12	14	10	28	20	4

#### Overall Feedback analysis:


The employers hold a positive view of the graduate/post graduate students of the college especially with regards to the creativity, technology ease, motivation and receptiveness to new ideas which is very encouraging. But avenues for betterment and improvement however, still remains and the policies and activities of the college need to be responsive to the myriad developments initiating from growing awareness of governance and rising levels of technology, digitisation and integration.

**Action Taken:**

On the basis of the feedback the college has been constantly working on new courses pertaining to communication skills, giving students more options through value added courses and diligently working towards implementing the National Education Policy for better grooming of students and allowing them all flexibility and mobility. The college has been working to keep its curriculum fine-tuned to the latest global and competitive developments. Induction of members of industry in the Board of Studies (BoS), eliciting constructive inputs from alumni and other stakeholders, incorporating social and environmental dimensions in the curriculum to sensitize students to contemporary developments, making students participate in community work and grooming them as active and cooperative team members through fine tuning the pedagogy are some of the continuous initiatives by the college to nurture not just technically qualified professionals but also responsible citizens.

  
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